NACO E-Line

June 18, 2021

A Message from NACO Legal Counsel

To All County Board Chairs and Attorneys with Emails, County Clerks, Chief Administrative Officers, County Board Assistants,

Earlier this week on Wednesday, the U.S. Senate unanimously passed legislation to declare June 19th National Independence Day and the following day the U.S House of Representatives passed legislation with a vote of 415-14. This afternoon, President Biden is planning to sign the legislation.

This legislation may impact you and your county if your personnel policies reference following holidays declared by law. As stated in Roll Call, "Because it does not include an effective date, the law will take effective immediately. The Office of Personnel Management confirmed that in a Thursday morning tweet, saying "most federal employees will observe the holiday tomorrow, June 18th."" In the tweet from the Office of Public Management, they stated:"

Today @POTUS will sign the Juneteenth National Independence Day Act, establishing June 19th as a federal holiday. As the 19th falls on a Saturday, most federal employees will observe the holiday tomorrow, June 18th.

According to Nebraska State Statute 84-1001 (3), "For purposes of this Section, paid holidays shall include all of the days enumerated in Neb. Rev. Stat. § 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays." Exceptions may include law enforcement, security, military, and employees engaged in other essential functions, such as 24 hour facilities.

I hope this information is beneficial to you. If you have questions, please feel free to contact me.

I encourage you to review your personnel policies but more importantly, discuss this issue with your county attorney, if you have not already done so.

Elaine Menzel, NACO Legal Counsel

Your County, Through the Lens

Every E-Line will feature a photograph submitted by one of our readers of their

county.

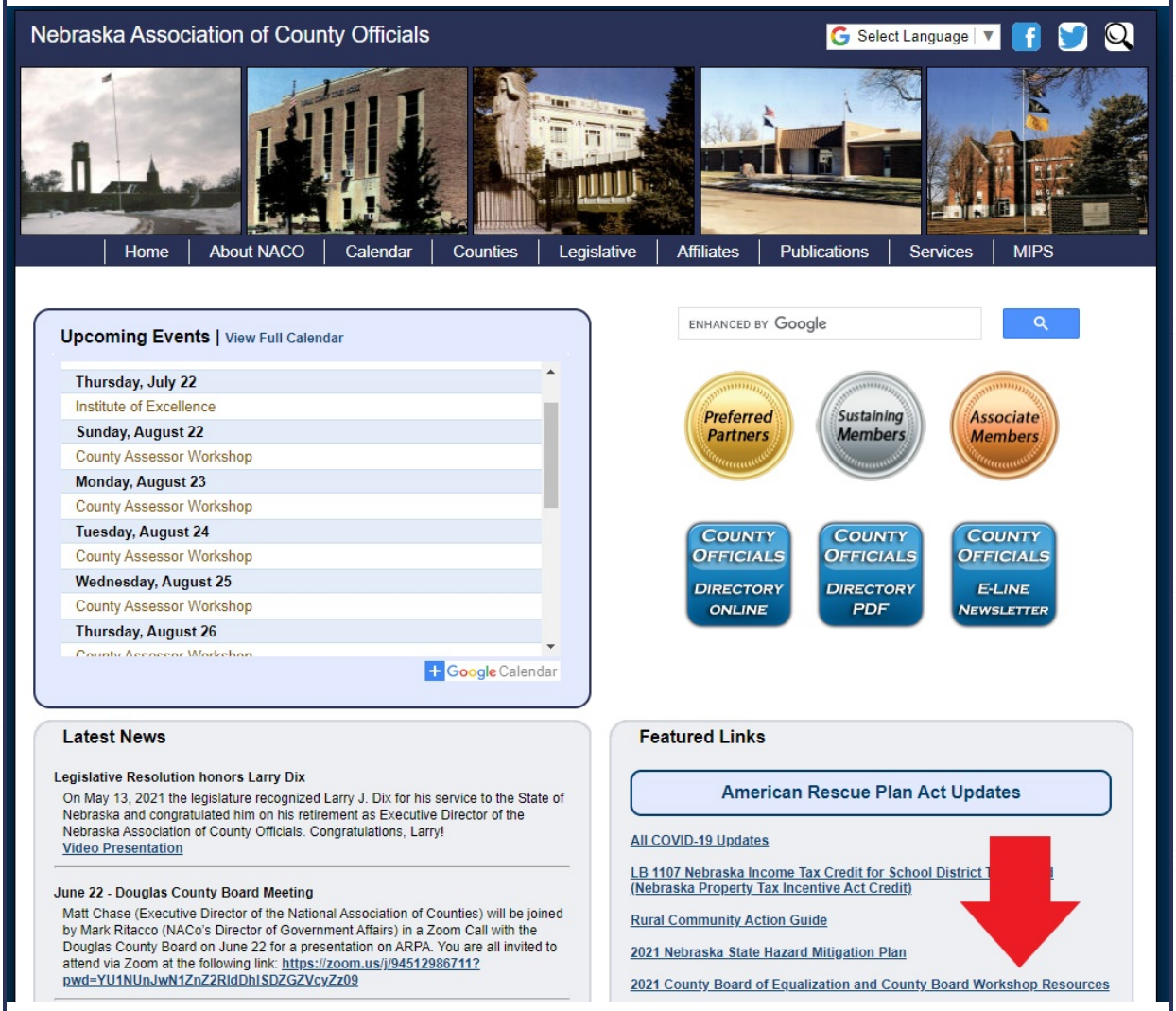
Click Here to Submit a Photo of Your County



Johnson County, submitted by Scotty Gottula

NACO Website Update: Workshop Resources

The NACO website now has a landing page for all the presentation materials from the 2021 Board of Equalization Workshop and County Board Workshop. You can find these resources on the homepage under "Featured Links".





2021 County Board Member of the Year

Congratulations to Kearney County Supervisor Richard Schwenka, winner of the 2021 County Board Member of the Year award. Richard received his award at the 2021 County Board Workshop.

Upcoming Educational Webinars

Next week, NACO will be hosting two educational webinars.

American Rescue Plan Act
6/23/2021 at 2 P.M. Central
This will be the same presentation that was given during the County Board Workshop.

Redistricting with Wayne Bena
6/24/2021 at 10 A.M. Central*
This will be supplemental information to the Redistricting presentation at the

County Board and Clerks Workshop.

Each of these webinars will be capped at 100 attendees. They will both be recorded and made available after, so if you're not able to attend during the scheduled time, you will have access to view them. If you plan to attend both webinars, please ensure to register for both.

Register for the American Rescue Plan Act webinar

Register for the Redistricting webinar

After registering, you will receive a confirmation email containing information about joining the webinar. Please let me know if you have any questions.

*Date has recently been changed.



NACo Annual Conference

Please join county elected and appointed officials from across the country in Prince George's County, Maryland for the Nation Association of Counties' 2021 Annual Conference & Exposition. Network, learn and connect with in-person and virtual attendance options and thoughtfully designed events.

Click here to Register

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2020-2022 Legal Calendar

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